

# Lake Pointe Baptist Church



## Constitution and By-Laws



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# CONSTITUTION AND BY-LAWS

## Lake Pointe Baptist Church

### CONSTITUTION

#### PREAMBLE

For the more certain preservation and security of the principles of our faith, and to the end that this body may be governed in an orderly manner consistent with the Scriptures and with the accepted tenets of the Southern Baptist Churches, and for the purpose of preserving the liberties inherent in each individual member of the church and the freedom of action of this body with respect to its relation to the churches of the same faith and order, we do declare and establish this constitution.

#### MISSION STATEMENT

It is the mission of Lake Pointe Baptist Church to bring glory to God by Loving Him and to share the Gospel of our Lord Jesus Christ with others as we are commissioned to do in Matthew 28:18-20. It is our goal to accomplish this with God's help through a life of worship, service, missions, fellowship, and intentional evangelism.

#### ARTICLE I. NAME

This body shall be known as and operate under the corporate name of "Lake Pointe Baptist Church".

#### ARTICLE II. ARTICLES OF FAITH AND PRACTICE

The Holy Bible is the inspired, infallible Word of God and is the basis of our faith. This church accepts "The Baptist Faith and Message" as adopted by the Southern Baptist Convention on June 14, 2000, and future updates. The church is a committed body of baptized believers in Jesus Christ and is committed to personally sharing the good news of salvation to lost mankind. The church follows our Lord Jesus Christ in the ordinances of baptism and the Lord's Supper.

#### ARTICLE III. CHURCH COVENANT

Having been led, as we believe, by the Spirit of God to receive the Lord Jesus Christ as our Savior, and on the profession of our faith, having been baptized in the Name of the Father, and of the Son, and of the Holy Ghost, we do now in the presence of God, angels and this holy assembly, most solemnly and joyfully enter in the covenant with one another, as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church in knowledge, holiness and comfort;

To promote its prosperity and spirituality, to sustain its worship, ordinances, discipline and doctrines;

To contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the Gospel through all nations.

We also engage to maintain family and secret devotions; to religiously educate our children; to seek the salvation of our kindred and acquaintances;

To walk circumspectly in the Word; to be just in our dealings, faithful in our engagements and exemplary in our deportment;

To avoid tattling, gossiping, backbiting and excessive anger;

To abstain from the sale and use of intoxicating drinks as a beverage (unless used as/for medicinal purposes), the abusive use of drugs and to be zealous in our efforts to advance the kingdom of our Savior;

We further engage to watch over one another in brotherly love;

To remember each other in prayer: to aid each other when sickness and distress; to cultivate Christian sympathy in feeling and courtesy in speech;

To be slow to take offense, but always ready for reconciliation and mindful of the commands of our Savior to secure it without delay;

We moreover engage that when we remove from this place we will, as soon as possible, unite with some other church, where we can carry out the spirit of this covenant and the principles of God's Word.

#### ARTICLE IV. CHURCH CHARACTER

The government of this church is vested in the body of believers (members) who compose it. This church will be, and is always to be a sovereign, autonomous Baptist church, self-governing on all matters by a majority of the body of members who compose it and recognize and sustain the obligations of mutual counsel and cooperation which are common among Southern Baptist Churches. In no way is this to be understood that such cooperation or affiliation shall ever become one of the doctrines and/or tenets of this church.

#### ARTICLE V. AMENDMENTS TO THE CONSTITUTION

Changes in the constitution may be made at a business meeting of the Church provided each amendment shall have been presented in writing at the previous business meeting and copies of the proposed amendment shall have been made available to the church membership prior to the meeting at which the vote is to be taken. Amendments to the constitution shall be by two-thirds vote of church members present provided the motion is presented at least one month before voting.

## CONSTITUTION AND BY-LAWS

### Lake Pointe Baptist Church

#### BY-LAWS

#### ARTICLE I. CHURCH MEMBERSHIP

##### SECTION 1. GENERAL

This is a sovereign and democratic Baptist church under the Lordship of Jesus Christ. The membership retains unto itself the right of exclusive self-government in all phases of the spiritual and temporal life of this Church.

The membership reserves the executive right to determine who shall be members of this Church and the conditions of such membership.

##### SECTION 2. CANDIDACY (QUALIFICATIONS)

Any person may offer himself/herself as a candidate for membership of this church. All such candidates shall be presented to the Church at any regular worship service for membership in any of the following ways:

1. By profession of faith and for baptism according to the policies of this Church.
2. By promise of letter from another Baptist church.
3. Upon statement of prior conversion experience through faith followed by baptism by immersion in a church of like faith. (A church of like faith shall always be determined at the sole discretion of the Pastor.)
4. Watch-Care Membership will be extended by vote of the Church. This program is to accommodate temporary or seasonal residents of this community and of others under special circumstances who wish to have church affiliation with Lake Pointe Baptist Church. Watch-Care Members shall be accorded all rights and privileges of regular members, except they are not eligible to vote, hold a church office (Pastor, Deacons, Clerk, Treasurer and Trustees) or serve on the following committees: (Finance, Personnel or Nominating). Watch -Care members are encouraged to participate in all other committees, organizations, and ministries of the church.

Should there be any question that might require prayer, thought or study or if there is any dissent as to any candidate, such question or dissent shall be referred to the Pastor and at his discretion to the deacons for the making of a recommendation within thirty (30) days to the church.

The membership of this church shall consist of such persons as confess Jesus Christ to be their Savior and Lord and who (1) after due examination by the church as to their Christian experience, and if coming from other churches, the receipt of an acceptable letter of recommendation or satisfactory therefore, (2) have been accepted by affirmative vote of the church and have been baptized, and (3) enter into this covenant.

### SECTION 3. ORIENTATION

New Member Orientation is recommended for membership at Lake Pointe Baptist Church, within a 90-day period following church membership, hereafter "Lake Pointe 101". This orientation includes the topics of the "The Baptist Faith and Message", Discovering Your Spiritual Gifts, our Constitution and By-Laws and Stewardship, overview of Church Ministries. The New Member Orientation will be offered at least once every 3-month period.

### SECTION 4. DUTIES

Members are expected to be faithful and obedient in all areas of the Christian life, attend the services of this church, give regularly to its support, and participate in its ministries.

### SECTION 5. RIGHTS

Members in good standing as defined in Sections 2 and 3 above may participate in the ministries of the Church, vote in a business meeting, hold office, and exercise leadership and service.

### SECTION 6. TERMINATION

Membership shall be terminated in the following ways:

1. Death
2. Dismissal to another Baptist church
3. Affiliation with a church of another denomination
4. Exclusion by action of the church. (Matthew 18:15-22)
5. By request of member desiring his termination.

All requests for recommendations as to the termination of a member referenced in # 4 of this section shall first be brought to the attention of the Pastor and Deacons who shall, after consideration of the matter, either himself or his duly appointed representative, confer with the individual subject to said termination and only after faithful efforts have been made to bring such member to repentance shall the Pastor and Deacons recommend to the church that the membership of said person be terminated. The member subject to termination will be notified in writing at least thirty (30) days prior to the recommendation that his/her membership be terminated. Such Recommendation will be presented to the Church at a church business meeting. Action to terminate will be taken upon an affirmative vote of the Church in conference.

If after a period of two (2) years that a member has not been actively involved in Sunday Meetings or Special Events, there will be no less than two (2) attempts to contact said member to determine their status with Lake Pointe Baptist. At this point the member will be consulted by church staff or deacons to encourage their involvement. The church membership will be terminated by reason of request from the member of if the member is unable to be contacted.

### SECTION 7. RESTORATION

Any person whose membership has been terminated may be restored upon evidence of his/her repentance and reformation by recommendation of the Pastor, Deacons, and affirmative vote of the Church.

### SECTION 8. RECORD OF MEMBERSHIP



The Church Clerk shall keep an accurate roll of all members, and insofar as possible, an up-to-date record of addresses.

## ARTICLE II. CHURCH ORGANIZATION

### SECTION 1. GENERAL

The Church is both a spiritual body and a non-profit corporation under the laws of the State of Alabama. The Church is subject to the authority of Scripture in all matters and subject to the rules or duly constituted public authority (Romans 13:1-7). The Church organization is to provide the mechanism for the orderly activity of the church body.

### SECTION 2. CHURCH MEETINGS

The Spiritual Church shall meet in regular worship services each Sunday and Wednesday at such times and place as may be determined by the Pastor and Deacons. Additionally, the Church may meet at such other dates and times as may be deemed appropriate by the Pastor and Deacons for purpose of worship, edification, and proclamation.

The corporate Church shall meet in regularly scheduled or duly called Church business meetings for the purpose of conducting the business of the Church. Regular Church business meetings are to be scheduled quarterly on the second Sunday evening of the first month of each quarter (i.e., January, April, July, October). Other Church business meetings may be called by giving at least seven days' notice through an announcement during the regular Sunday morning worship service.

The Moderator at the Church business meeting shall be the Pastor or his designee provided the Church has a Pastor; if the Church has no Pastor (or in the event the Pastor or his designee is absent, the Chairman of The Deacons, or in his absence, the Vice Chairman of The Deacon shall moderate the business meeting. The moderator is to utilize "Robert's Rules of Order" for the purpose of conducting meetings and may appoint a parliamentarian if he determines such appointment to be appropriate. The Moderator may bring such matters before the business meeting as he determines at his sole discretion to be appropriate.

Any matter presented to the Church in a business meeting for action shall require a majority vote of those in attendance. Members in attendance at a duly called or regular business meeting of the Church shall be deemed to constitute a legal quorum.

### SECTION 3. Church Officers (*Pastor, Deacons, Clerk, Treasurer and Trustees*)

#### 1. PASTOR

The Pastor shall serve as the preacher and senior Bible teacher by virtue of his calling. The Pastor shall be an ex-officio member of all committees, and is not allowed to vote. The Pastor shall oversee the total ministry of the Church.

The Pastor is responsible for the Church Staff. Each staff member serves at the will of the Pastor. The Pastor and Personnel Committee may remove, replace, or realign existing staff positions, as they deem necessary and appropriate.

By virtue of his calling and office, the Pastor is the spiritual leader of the Church. He shall be elected for an indefinite period of time and may terminate his position with the Church by a notice of two weeks. When

the Church chooses to declare the office of Pastor to be vacant, a meeting for that purpose shall be called for with at least one week's notice shall be given to the membership. Upon the recommendation of a majority of the Personnel Committee and the Deacons or by a written petition signed by not less than one fourth of the church members, the Deacons shall call a meeting of the church. The moderator of this meeting shall be designated by the members present by majority vote and shall be someone other than the Pastor. The vote to declare the office vacant shall be by secret ballot; an affirmative vote of two thirds of the members present being necessary to declare the office vacant. The termination shall be immediate.

In the event of a vacancy in the position of Pastor, a replacement or fill-in shall be considered by a Pulpit Committee consisting of three or five persons (no husbands and wives), elected by the Church in a business meeting from nominations made from the floor for members in good standing willing to serve. This committee shall consider the scriptural qualifications of potential Pastors. After due consideration, the Pulpit Committee shall recommend a man to the Church for approval or disapproval by written ballot. Only one name will be considered at a time. Approval by at least a three-fourths (3/4) majority of those members present and voting represents the acknowledgement of God's calling of the Pastor.

## 2. DEACONS

### Qualifications

Deacons are to be servants of the Church. Their task is to serve with the Pastor and staff in leading the Church to achieve its objectives and in performing pastoral ministries, especially caring for the Church's members and other persons in the community.

All Candidates and wives for the Deacons Ministry must meet the spiritual qualifications as outlined in Acts 6:1-4 and 1 Timothy 3:8-13. Candidates must be active and supportive in the overall life of the church. They are to be tithers and abstain from drugs, tobacco, or alcohol (unless used as for medicinal purposes). Candidates shall have been a Member of the Church for a least one year (after initial church startup) and are at least 21 years of age at the time they take office. The Pastor and the current Deacon body identify and contact potential candidates to confirm their willingness to serve.

When the need arises to elect deacons, they are to be elected by the Church in the following manner:

- (A) Deacons begin their service on September 1<sup>st</sup> of each year. Deacon ministry shall include the following officers: Chairman, Vice-Chairman and Secretary. The Chairman or Vice-Chairman shall be a participating member of the Mission Advisory Council.
- (B) There shall be at least three deacons plus no more than one deacon for each group of ten Church families. There shall be an "odd number" of deacons serving on the deacon ministry.
- (C) Qualified candidates will be voted on by the Church at a Sunday morning service using the secret ballot method where at least one week's notice has been given to the church membership.
- (D) The deacons shall serve on a rotation basis with approximately one-third being replaced each year. The term of active service shall be for three years. After serving a term of three years, a deacon shall not be eligible for reelection until after the lapse of one year. There are no obligations to constitute as a deacon a person who comes to the church from another Church where he has served as deacon.
- (E) During the initial church start-up process, the Deacon Rotation shall be decided by a draw of straws or on a volunteer basis at the first Deacons Meeting, as to which deacons will serve a one (1) year

term, a two (2) year term, and a three (3) year term. This will ensure a deacon rotation beginning with the first three years of their service.

### 3. CHURCH CLERK

The Church shall elect annually a Clerk as its clerical officer. The clerk shall be responsible for keeping a suitable record of all official actions of this church, except as otherwise herein provided. The Clerk shall be responsible for keeping a register of names of members with dates of admission, termination, or death together with a record of baptisms. The Clerk shall issue letters of dismissal voted by the Church, preserve on file all communications and written reports, and give required notice of all meetings where notice is necessary as indicated by these bylaws. The clerk shall be responsible for preparing the Annual Profile Report and submitting it to the Tallapoosa Baptist Association.

The Church may delegate some of the clerical responsibilities to an Assistant Clerk or to the Church Secretary to assist the elected clerk. All church records are church property and shall be kept in the Church office when an office is maintained.

### 4. TREASURER

The Church shall elect annually a church treasurer as its financial officer. It shall be the duty of the treasurer to receive, preserve and pay all bills, upon receipt of vouchers approved and signed by authorized personnel. He/she shall keep at all times an itemized report of the receipts and disbursements. It shall be the duty of the treasurer to render to the Church at each regular business meetings an itemized report of the receipts and disbursements of the preceding month. The treasurer's report and records shall be reviewed periodically by an auditing committee or public accountant.

### 5. TRUSTEES

The Church shall elect three or more trustees to serve as legal officers for the Church. They shall hold in trust the church property. Upon a specific vote of the Church authorizing each action, they shall have the power to buy, sell, mortgage, lease or transfer any church property. When the signatures of trustees are required, they shall sign legal documents involving the sale, mortgage, purchase, or rental property, or other legal documents related to church approved matters. Trustees shall serve at the pleasure of the Church.

### SECTION 4. CHURCH STAFF (PAID POSITIONS)

By virtue of his/her calling and office, the Staff person leads under the direction of the Pastor. He/She shall be elected for an indefinite period of time and may terminate his/her position with the Church by a notice of two weeks, or the Church may terminate his/her position by the same notice.

In the event of a vacancy in the staff position, a replacement or fill-in shall be considered by the Personnel Committee. This committee shall consider the scriptural qualifications of potential staff personnel. After due consideration, the Personnel Committee shall recommend the staff person to the church for approval or disapproval by written ballot. Only one name will be considered at a time. Approval by at least a three-fourths (3/4) majority of those members present and voting represents the acknowledgement of God's calling of the staff person.

## SECTION 5. NOMINATING COMMITTEE

The Nominating Committee shall be selected by the following procedures: The Deacons select one person to serve as chair, the Pastor selects one person, and the Church selects three people at a business meeting. The first three members nominate, for election by the church, Directors for the Sunday school. Once elected, they become members of the Nominating Committee.

The Nominating Committee coordinates the staffing for all Church leadership positions filled by volunteer workers, unless otherwise specified therein. Persons considered for any such positions shall be contacted by the Nominating Committee. The Nominating Committee shall be responsible for filling all positions of each committee and organization suggested by the Mission Advisory Council.

Each position filled by the Nominating Committee shall be affirmed by majority vote of the Church, at a scheduled church wide business meeting.

Temporary Committees or Organizations may be appointed for temporary projects, functions, purposes, etc. by the Pastor, Chairman of Deacons or Nominating Committee Chair, without a vote by the church.

## SECTION 6. PERSONNEL COMMITTEE

The Personnel Committee is a three-member committee that makes recommendations to the Mission Advisory Committee, concerning such areas as staff needs, employment, salaries, benefits, and other compensation. The MAC shall then recommend to the church concerning such needs and shall be approved by a majority of the church members present at a church-wide business meeting.

## SECTION 7. FINANCE COMMITTEE

The Finance Committee develops and recommends an overall budget and budget subscription plan. It advises and recommends in the administration of the gifts of Church members and others, using sound principles of financial management. It works with the treasurer in the preparation and presentation to the Church of required reports regarding the financial affairs of the Church. The Treasurer shall be an ex-officio member.

## SECTION 8. CHURCH MINISTRIES/COMMITTEES/ORGANIZATIONS

The Ministries/Committee/organizations of the Church are to be consistent with the Church Covenant and Articles of Faith. They are to be under the supervision of the Pastor and Mission Advisory Council. In order for a Ministry, Committee or Organization to be considered, it must be under the scriptural authority of the Church so as to insure appropriate accountability, integrity, and management of such ministries.

A Directory of Ministries, Committees, and Organizations is to be maintained in the Church office. The directory shall describe the name, the defined objective and the chairperson having responsibility for that ministry. The person having that ministry responsibility (Chair) may create such organizational structure as is needed with the approval of the Pastor and Mission Advisory Council.

## SECTION 9. MISSION ADVISORY COUNCIL

During the initial Church plant process the Mission Advisory Council shall recommend and define all needed committees, organizations, and ministries and their responsibilities, to the Church. Also, during this process, the Mission Advisory Council shall organize the following Positions, Committees and Organizations: Pastor, Finance Committee, Trustees, FAITH Ministry, Church Name, Music Director,

Pianist, Constitution and By-Laws Committee and Property and Grounds Search Committee, Church Finance Secretary and Church Treasurer.

The primary functions of the Mission Advisory Council shall be to recommend to the Church suggested objects and Church goals; to review and coordinate ministry plans recommended by Church officers, organizations, committees, and ministries; to recommend to the Church the use of leadership, calendar time, and other resources according to program priorities, and to evaluate achievements in terms of Church objectives and goals.

The Mission Advisory Council shall be the Pastor, staff members, other Church officers, directors of Church program organizations, and a representative of Church committees and ministries

### ARTLCLE III. CHURCH ORDINANCES

#### SECTION 1. BAPTISM

This Church shall receive for baptism any person who has received Jesus Christ as Savior by personal faith, who professes Him publicly at any worship service, and who indicates a commitment to follow Christ as Lord.

1. Baptism shall be by immersion in water.
2. The Pastor, Staff Members or whomever the Church shall authorize, shall administer baptism.
3. Baptism shall be administered as an act of worship during any worship service of the Church or at any other appropriate time and place.

#### SECTION 2. THE LORD'S SUPPER

The Church shall observe the Lord's Supper at least quarterly. The Pastor and Deacons shall administer the Lord's Supper.

### ARTICLE IV. GENERAL

#### SECTION 1. LICENSING AND ORDINATION

Any person recommended by the deacons and approved by the Pastor having given evidence that he is call to the work of the ministry, may be licensed to preach upon an affirmative vote at any Church business meeting. The Pastor shall possess the sole right to convene an Ordination Council to examine the qualifications of a candidate and, in turn, advise the Church as to the propriety of ordination. The final action to ordain such minister shall rest with the Church upon recommendation of the Pastor.

#### SECTION 2. ADOPTION OF CONSTITUTION AND BY-LAWS

This Constitution and the By-Laws shall be considered adopted and will become effective the 4th day November 2012, upon affirmative vote of two-thirds (2/3) of the members present at a Church business meeting. The adoption shall affect a repeal of all previously adopted rules in conflict herewith.

#### SECTION 3. FISCAL Y EAR

The Church year shall begin on January 1, of each year.

## ARTICLE V. AMENDMENTS TO THE BY-LAWS

Changes in the By-Laws may be made at a business meeting of the Church provided each amendment shall have been presented in writing at the previous business meeting and copies of the proposed amendment shall have been made available to the Church membership prior to the meeting at which the vote is to be taken. Amendments to the By-Laws shall be by two-thirds vote of Church members present provided the motion is presented at least one month before voting.

## **CORE VALUES**

**Faithfulness**

**Discipleship**

**Truth**

**Honesty/Integrity**

**Accountability**

**Service**

**Family**

## LAKE POINTE BAPTIST CHURCH

### Vision Statement

In obedience to the commandment given to the New Testament church from Jesus Christ, as stated in Matthew 28:19-20, LPBC will share the gospel and the teachings of Jesus with all receptive persons in our community, as well as the state, the country and the world, making disciples and baptizing all new believers.

This will be accomplished by a loving, knowledgeable and mature church family, united in our beliefs and actions, and utilizing everyone's spiritual gifts. We will be gentle, patient and encouraging with a priority on prayer and seeking God's face.

We will use the Bible and biblically correct resources/guest speakers, as well as missions, family ministries, and programs for children though adults as a means to accomplish our vision.

Our environment will be safe, inviting, attractive and functionally suitable for worship, teaching, discipleship training, fellowship, and service.

Others will see us as a light in the community by being an excited, friendly, and accepting church, knowledgeable in explaining the gospel and involved in a variety of programs and ministries designed to meet the needs of families. They will see goals and strategies being developed, evaluated, adjusted, and reached each year resulting in a continual increase in the Kingdom of God.

Because of our heartfelt love for Jesus and each other, we will work diligently and faithfully towards successfully completing our vision until the Lord calls us home.





Business Meeting 12/9/12

**This committee would like to recommend to the church that the following amendments be added to the Constitution and Church By-Laws.**

*The corporate Church shall meet in regularly scheduled or duly called Church business meetings for the purpose of conducting the business of the Church. Regular Church business meetings are to be scheduled on the second Sunday evening through an announcement during the regular Sunday morning worship service.*

*The following amendment concerns the above which is found in Church By-Laws Article II, Section 2, concerning Church Business Meetings.*

**Until LPBC is in a permanent building at its permanent address, a special called business meeting will be allowed to take place during any Sunday Evening Service, provided that the need for the meeting and purpose of the meeting, is announced at the previous Morning Worship Service of the same date or earlier. This will allow LPBC to address issues that need to be discussed that is of a time sensitive situation. At a time decided by church vote, the standard seven-day notice of a special called business meeting will resume.**

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*To abstain from the sale and use of intoxicating drinks as a beverage (unless used as/for medicinal purposes), the abusive use of drugs and to be zealous in our efforts to advance the kingdom of our Savior.*

*All candidates and wives for the Deacons Ministry must meet the spiritual qualifications as outlined in Acts 6:1-4 and 1 Timothy 3:8-13. Candidates must be active and supportive in the overall life of the church. They are to be tithers and abstain from drugs, tobacco, or alcohol (unless used as/for medicinal purposes). Candidates shall have been a Member of the Church for at least one year (after initial church startup) and are at least 21 years of age at the time they take office. The pastor and the current deacon body identify and contact potential candidates to confirm their willingness to serve.*

*The following amendment concerns the above which is found in the Church Constitution Article III, Church Covenant AND Church By-Laws Article II, Section 3.*

**Concerning the use of drugs, tobacco or alcohol, all Church Members, Officers and Personnel are encouraged to follow the guidelines about such use, as instructed by scripture in God's Word, The Holy Bible, which is found in Ephesians 5:18 and 1 Corinthians 6:19-20.**

**We the Church Constitution and By-Laws Committee recommend that this be titled as Amendment #1-12912.**

Section 2  
Page 8  
(Now page 6)



Business Meeting 8/11/2013

James Martin made a motion to drop the last two sentences of the LPBC Bi-Laws, Article II, Section 5, Paragraph 1, Nominating Committee and change committee to team:

Current Bi-Laws read:

“The Nominating Committee shall be selected by the following procedures: The Deacons select one person to serve as chair, the Pastor selects one person, and the Church selects three people at a business meeting. The first three members nominate, for election by the church, Directors for the Sunday school. Once elected, they become members of the Nominating Committee.”

Recommended change shall read (as to be posted in the LPBC bulletin):

“The Nominating Committee shall be selected by the following procedures: The Deacons select one person to serve as chair, the Pastor selects one person, and the Church selects three people at a business meeting.”

This motion was seconded by Roger Owens and carried by all.

Barbara Gregory stated that the Nominating Team needs to get a Sunday School Teacher for the nursery, as she is just a worker.

Faith Outreach Team

Carrol Owens stated that the FAITH team will be going out for a Faith visit this Saturday, August 17, 2013, at 3:30 pm. Please be at the church by 3:00 pm in order teams can be formed.

Women’s Ministry Team (WMU)

Sandy Poe state the WMU will start in September. 2013 and that they have already been working with the Lochapoka School in helping the teachers with supplies. Sandy encouraged all women to come and participate.

**We the Church Constitution and By-Laws Committee recommend that this be titled as Amendment #2-081113.**

**Change to By-Laws Article II, Section 5, Paragraph 1 approved at the August 11, 2013 Business Meeting**

## Policy for Marriage Ceremonies and/or Couples Living Together

### Bylaws

According to God's law as written in the Bible (Genesis 2:19-24, Leviticus 18:22, Matthew 19:4-6, Romans 1:18-27, Ephesians 5:22-33, Hebrews 13:4) marriage is a union between one male and one female only. Since God sanctions the union in marriage of one male to one female, Lake Pointe Baptist Church sanctions a marriage compatible only in accordance with this Truth.

### Policies

Lake Pointe Baptist Church is committed to protecting God's Truths as written in the Bible therefore:

1. Marriages performed in any facilities, or on any properties owned by Lake Pointe Baptist Church, will only be between one male and one female.
2. Any minister employed by Lake Pointe Baptist Church will only perform marriage ceremonies, conducted either on or off church properties, between one male and one female.
3. Membership in Lake Pointe Baptist Church will be extended only to individuals, and/or families (family being only of married couples between one male and one female, with/without children, and family being of a single parent, male or female, with children), who will commit to upholding and living pursuant to the Bylaws of Lake Pointe Baptist Church.

**We the Church Constitution and By-Laws Committee recommend that this be titled as Amendment #3-081014.**

**Added to By-Laws August 10, 2014 Business Meeting**

Added the Assimilation System to the Church Constitution and By-Laws

**We the Church Constitution and By-Laws Committee recommend that this be titled as Amendment #4-05142017.**

**Added to By-Laws May 14, 2017 Business Meeting**

**Business Meeting March 14, 2020**

The Deacons recommended the Assimilation System be removed from the Constitution and By-Laws and added to the new Policy and Procedures document. This was presented to the Church and at the March 14, 2020 Business meeting.

This change was approved in the July monthly Business Meeting held on July 11, 2020

Removed from the By-Laws July 11, 2020 Business Meeting

**The Deacons recommend that this be titled as Amendment #5-03122023**

**The Deacons recommended revising the meeting frequency of the Church Business meeting to be quarterly instead of monthly. This change was approved in the Monthly Business Meeting held on March 14, 2023.**

**The Deacons recommend that this be titled as Amendment #6-09112023**

**The Deacons recommended revising the fiscal year for the Church and the beginning date of service for Deacons be revised to January 1<sup>st</sup> of each year. This change was approved in the Monthly Business Meeting held on September 11, 2023.**